

## AGREEMENT FOR FACULTY EXCHANGE

## **BETWEEN**

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA, on behalf of THE UNIVERSITY OF NEBRASKA-LINCOLN (UNL) LINCOLN, NEBRASKA U.S.A.

## AND FULL TITLE OF PARTNER INSTITUTION CITY, COUNTRY

- 1. The purpose of this agreement is to arrange for a mutual exchange of faculty members between the University of Nebraska-Lincoln (UNL) and <a href="Partner's full title">Partner's full title</a> (Partner's initials), to begin the year-year academic year.
- 2. Each academic year one faculty member in the in the Department of <a href="Partner's dept of" at Partner's initials">Partner's initials</a> will teach for one <a href="time-frame">time-frame</a> at UNL and one faculty member in the Department of <a href="UNL's dept of" at UNL will teach at Partner's initials">UNL will teach at Partner's initials</a> for the same period. Selection is to be determined by the home department of the respective faculty member in consultation with the chair of the counterpart department at the host partner university. This opportunity is extended to tenured, tenure track, and emeritifaculty, subject to internal institutional regulations.
- 3. Preferably, the exchange of faculty members between UNL and <a href="Partner's initials">Partner's initials</a> will occur within the same semester/academic year, although it may be possible to do so in different semesters or academic year. On rare occasion, it may not be possible for one of the universities to provide an exchange faculty member during a particular academic year, although the partner university does so. The partner university unable to provide an exchange faculty member in one academic year will make every effort to provide a faculty member the following year so as to balance the exchange.
- 4. Each host university will provide office space and support, such as photocopying, for the preparation of classroom materials, and access to university faculties, such as the library and recreational areas. Limited computer access will also be made available.
- 5. The course load for each exchange faculty member will be mutually determined by the faculty member and the chair of the respective host department. In addition, the faculty member will give a public lecture and/or seminar at the host university during his/her stay and will be encouraged to work with students.
- 6. Each exchange faculty member will continue to be paid his/her regular salary.

- 7. The department hosting the exchange will assist in finding appropriate housing for the visiting faculty member to cover the period of the exchange. The expense of housing will be the personal responsibility of the exchange faculty member. Whenever possible, housing exchanges will be arranged through consultation with department chairs and exchange participants.
- 8. No expenses relating to the travel and accommodation of individuals accompanying the faculty member will be borne by the host university.
- 9. In the future UNL and <u>Partner's initials</u> may seek to expand the scope of the exchange to include students (graduate and undergraduate), non-tenure track/tenured faculty and non-academic staff as well as students, faculty, and staff from other departments. Any such expansion would be the subject of an amendment to this agreement or, in the case of student exchange, a separate agreement coordinated at UNL by International Affairs.
- 10. The exchange will be evaluated on an annual basis by the respective department chairs at each partner university who will share their evaluations with each other.
- 11. Both universities subscribe to the policy of equal opportunity and will not discriminate on the basis of gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.
- 12. This agreement shall remain in effect for a period of (number) years after which it may be renewed in writing by both universities.
- 13. Either university may terminate the agreement on twelve-month written notice to the partner university. In the event the agreement is terminated when there is an imbalance in the exchange, the universities shall seek to reach an amicable resolution of the imbalance.

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA on behalf of THE UNIVERSITY OF NEBRASKA-LINCOLN

**PARTNER'S FULL TITLE** 

 Chancellor	Date	Partner's Signature Name Title of Rector/President/etc.		Date
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Director of Interna	Date tional Affairs	Second Signature Title of I	Date Head of International Office	
Dean College of		Date		
Chair Department of		Date		